



## **The Shape of Leadership** Deep, Experiential Leadership Development for Ministers

**The Shape of Leadership** is for ministers who want to make a significant impact on the future of the church through their own bold leadership. In this ecumenical program, participants gather for one year to develop their leadership—through experimenting with innovative practices; deepening self-awareness; developing a support system; and learning to navigate power, change, conflict, and the daily challenges of leadership. Participants integrate their personal theological and Biblical commitments with leadership concepts and practices from a variety of disciplines, especially the adaptive leadership framework. Core to the program is deepening self-awareness around leadership gifts and leading. The program is highly experiential and collaborative and offers the opportunity to develop long-lasting relationships among other exceptional leaders in the church.

**Shape** facilitators take seriously the adaptive challenge of creating a leadership development experience that sticks. We work hard. We ask you to work hard. You will be rewarded for your hard work through transforming your leadership—so you can help transform your corner of the world.

***This is your invitation to shape your leadership in a highly interactive, reflective, and supportive environment.***

### **About LeaderWise**

LeaderWise is a 501(c)(3) nonprofit founded in 1969 to provide counseling and consulting for lives of service. A mission-driven organization with 50 years' experience providing psychological and leadership development resources to individuals and organizations, LeaderWise comprises a team of educators and consultants from a variety of disciplines (counseling psychologists, clinical social workers, spiritual directors, leadership development consultants, educators) and cultural backgrounds. Its holistic approach offers tools to help guide you to a life of meaning, purpose, and service.

For more information,  
contact  
Mary Kay DuChene  
marykay@leaderwise.org  
651.636.5120

### **What past participants say about Shape ...**

**Shape** is the best thing I've done since seminary (which was wonderful). Each retreat has renewed and enriched me. Thank you!  
—Beth

**Shape** has been a wonderful asset for me professionally and personally. The relationships and leadership skills I have gained are invaluable. I would encourage all ... in church leadership to invest in this process.  
—Annemarie

The learning and the presentations were great. The format of going through a year, rather than a short week conference, is really good. ... one of the great gifts of **Shape** is the colleagues you get to know so well and learn to trust. There is a network of support beneath that I can call upon to work through challenges in ministry, and that is a really great thing.  
—Jon

I was concerned that the leadership literature would be dry and lifeless, and instead experienced approaches that honor just what the church needs to be about in this time of change and challenge: self-knowledge, experimentation, relationship building, risk taking, creative conflict, and undergirding it all: purpose. To share this journey over time with brilliant colleagues has made for deep learning and courage for change.  
—Jill

# 2022

## Shape offerings

The adaptive leadership framework is an ever-present component of the year-long program. All gatherings also include spiritual practice/worship and reflection time. Additional topics are inserted along the way, depending on the needs of the group.

## Retreat Format

The large group gathers for 4 retreats (2 nights each) over the course of the year. Between retreats, learning communities meet to deepen the learning and support each other. *Note that adjustments will be made if meeting in person is not advised due to pandemic concerns.*

## Califon, New Jersey

Retreat schedule

- November 8-10, 2021
- January 10-12
- April 25-27
- September 26-28

## Throughout the program, you will explore:

- Who am I as a leader?
- Power and Influence
- Navigating Conflict
- Leading Change
- Resilience and Revolution

## Cost

**\$2,000**

entire year-long program  
includes room and board

*Flexible payment plans are available.*

Visit [leaderwise.org/shape](https://leaderwise.org/shape) to complete an application.

## Meet Your Facilitators



The Rev. **Alina S. Gayeuski** (she/her/hers) is part of the clergy team at Reformation Lutheran Church in Media, PA, where she delights in being called to serve as a pastor. She currently serves on the boards of KenCrest (a Lutheran social service agency) and Young Clergy Women

International. Alina and her husband, Dan, are a clergy couple and live in the Philadelphia suburbs.

**Christine Ruth**, M.Div., MS, LMFT is an ordained ELCA pastor, spiritual director, and licensed marriage and family therapist. Founder of Niwot Counseling Center in Niwot, Colorado, Christine has twenty years of ministry experience facilitating retreats, grief workshops, and conducting individual and marriage therapy.



**Dan Miller** is a Moravian pastor serving at Edgeboro Moravian Church in Bethlehem, PA. Dan's experience and leadership within a number of entities of the Moravian Church have forged his passions for Christian education, music, and digital ministry. Having completed Shape as a participant, Dan

is excited to return in a new role to form relationships with other leaders and share the teachings that have impacted his work in ministry.

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